



Job Title	Lead Youth Support Worker
Location:	The Bungalow Youth Project Victoria Park Lodge Plymouth Road Buckfastleigh
Hours of work	Typically, 3-6 hours per week (1-2 sessions), with flexibility to cover additional sessions where required
Line Manager:	Charity Director
Pay Scale	£13.00 per hour

About Us

At the heart of our work is The Bungalow Youth Project, a dedicated youth space where young people are welcomed as they are.

The Bungalow Youth Project is delivered by Buckfastleigh Community Development Project (Trust), a registered charity rooted in a simple belief: that young people already hold the strengths and potential to shape their own futures — and that our role is to create the conditions where that can happen.

Over time, our practice has evolved. We are not a service that “fixes” young people. We are a space that walks alongside them.

Our approach is trauma-informed, recognising that behaviour is communication and that many young people arrive carrying experiences that impact how they engage with the world. We prioritise safety, consistency and trust — creating an environment where young people can regulate, build relationships, and begin to see themselves differently.

We focus on:

- **Belonging before behaviour** — creating a space where young people feel safe, seen and accepted
- **Relationships first** — building trusted, consistent connections with adults and peers
- **Youth voice and agency** — young people shape what happens here, from activities to culture
- **Strength-based development** — recognising skills, potential and leadership, not deficits

Through this, we support young people to:

- Develop emotional resilience and self-awareness
- Build confidence, identity and a sense of purpose

- Form positive relationships with peers, family and the wider community
- Take ownership of their space and their role within it

Our work is dynamic and continually evolving. We listen, adapt and grow alongside the young people we serve — ensuring that The Bungalow remains a relevant, trusted and sustainable part of the community.

Purpose of the Job:

To deliver consistent, high quality youth sessions and contribute to a safe, welcoming and engaging environment where young people feel a sense of belonging.

This role provides reliable session delivery and relational continuity, supporting the wider team while maintaining strong connections with young people.

Key Responsibilities:

- Deliver engaging and inclusive youth sessions
- Build positive, consistent relationships with young people
- Support a safe, welcoming and well-held environment
- Work collaboratively with the wider team
- Contribute ideas and feedback to session delivery
- Support the delivery of food within sessions, including engaging young people in planning, purchasing and preparation
- Support delivery of seasonal and holiday programmes where available (including summer sessions)

Core Role: Youth Sessions

- Support planning and delivery of sessions
- Engage young people in activities and informal learning
- Help create a positive, inclusive group environment
- Maintain appropriate boundaries and behaviour support
- Follow safeguarding and health & safety procedures
- Support young people to access and prepare food safely within sessions
- Maintain registers and contribute to session records where required
- Participate in team debriefs and reflective practice
- Maintain a clean and safe environment

Core Role: Team Contribution

- Work as part of a team to ensure sessions run smoothly
- Share observations and contribute to reflective discussions

- Support consistency across sessions and groups
- Be willing to step in to support additional sessions where possible

General Responsibilities

- Represent and promote The Bungalow Youth Project positively
- Work in line with trauma-informed and youth-led practice
- Maintain a safe, respectful and inclusive environment
- Be reliable, flexible and committed to the role

Approved by:		Date:	
Agreed by:		Date:	